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ABSTRACT

This document outlines long-range plans for Virginia's Head Start program. The first section provides an introduction to the Head Start program, including a program description and information on eligibility, funding, and children served. Next, Virginia's Head Start program is covered, including a program description and information on eligibility, funding, and children served. The third section gives an introduction to the Head Start Long Range Plan, including the plan's purpose and process for development, and the fourth section outlines goals and objectives of the Head Start Long Range Plan. A chart listing Head Start enrollment and funding for each locality in Virginia for 1991-1992 is included. (MM)

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LONG RANGE PLAN FOR HEAD START IN VIRGINIA

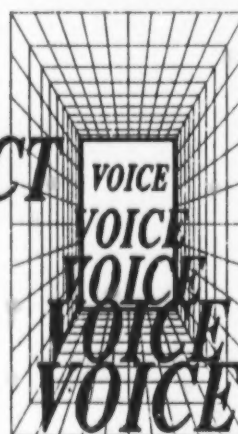
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Head Start Collaboration Grant

DECEMBER 1991

COUNCIL ON CHILD DAY CARE AND EARLY CHILDHOOD PROGRAMS

Washington Building, Suite 1116

1100 Bank Street

Richmond, VA 23219

804/371-8603 - FAX 804/371-6570

PS 021659

TABLE OF CONTENTS

I. INTRODUCTION TO THE HEAD START PROGRAM	Page
A. Program Description	1
B. Eligibility	2
C. Funding	3
D. Children Served	3
 II. VIRGINIA'S HEAD START PROGRAM	
A. Program Description	3
B. Eligibility	3
C. Funding and Children Served	4
 III. INTRODUCTION TO THE HEAD START LONG RANGE PLAN	
A. Purpose of the Plan	4
B. Process for Development	4
 IV. GOALS AND OBJECTIVES OF THE HEAD START LONG RANGE PLAN	
A. Goals and Objectives	6

ATTACHMENT A:

Head Start Enrollment and Funding (Fed. FY1991-1992)

I. INTRODUCTION TO THE HEAD START PROGRAM

A. Program Description

Head Start, which recently celebrated its twenty-fifth year of existence, is a program with a proven record of effectiveness for children and their parents. Head Start began as an eight week summer program in 1965. The program was designed to help break the cycle of poverty by providing preschool children of low-income families with a comprehensive program to meet their emotional, educational, social, health, nutritional and psychological needs. Head Start targets children age three to school entry. Over the years, Head Start became a ten month program and was enthusiastically endorsed by educators, child development specialists, community leaders and parents across the nation.

The Head Start program includes the following four major components:

■ Education

Every child receives a variety of learning experiences to foster intellectual, social and emotional growth. Children participate in indoor and outdoor play and are introduced to the concepts of words and numbers in developmentally appropriate ways. They are encouraged to express their feelings and to develop self-confidence and the ability to get along with others.

■ Health

Head Start provides every child with a comprehensive health care program including:

- * Medical and Dental - Children receive a complete physical examination, immunizations, and a dental exam. There is follow-up treatment for identified health problems.
- * Nutrition - A trained nutritionist supervises the nutritional activities of each Head Start program and helps the staff identify the nutritional needs of the children. Parents are taught how to select healthy foods and prepare well-balanced meals.
- * Mental Health - A mental health professional must be available to every Head Start program to provide mental health training to staff and parents and to make them aware of the need for early attention to the special problems of children.

■ Parent Involvement

Parents are involved in administrative and programmatic aspects of Head Start. They participate in program planning and operating activities, serve on policy councils, and have a voice in administrative and managerial decisions. Parents participate in classes and workshops on child development, receive "training" visits in their home from Head Start professionals, are encouraged to volunteer in the classroom and are given preference for employment in non-professional Head Start jobs.

■ Social Services

Staff assist families to assess their needs and provide services that will build on the strengths of families to meet their own needs. The social services staff also recruit and enroll children, provide emergency assistance and/or crisis intervention, and provide information about community resources and make referrals.

Because the needs of communities differ, there are two methods of program delivery. Services can either be provided in a classroom based program or in the home setting. The classroom based model usually provides services daily while the in-home model, more often offered in rural areas, usually provides services twice weekly. Regardless of the program delivery method, each of the program components previously listed must be available to every child enrolled.

B. Eligibility

At least ten percent of the enrollment in each Head Start program must be available for handicapped children. Handicapped children and their families receive the full range of Head Start developmental services. Staff work closely with community agencies to meet the special needs of the handicapped child. Guidelines for income eligibility for handicapped children are relaxed, while for other children poverty income is the admission requirement. In addition, another ten percent of Head Start enrollment can exceed the income eligibility guidelines. In 1988, according to a report of the National Head Start Association, more than 75 percent of all Head Start families had family income below \$9,000. Overall, more than 90 percent of all Head Start families lived below the poverty line in 1988. For 1991, the federally prescribed poverty level for a two person family is \$8,880; while for a family of four, the poverty level is \$13,400.

C. Funding

The program is administered nationwide by over 1300 community based non-profit organizations and school systems. Grants are awarded by the Department of Health and Human Services Regional Offices directly to the local sponsoring organization. The local sponsoring organization, the grantee agency, may then enter into "subcontracts" with one or more "delegate agencies" in order to provide the services. A study of school year 1987-88 completed by the General Accounting Office in July of 1989 showed that there were 10,842 Head Start center based program sites. Of these, 35% were operated by Community Action Agencies, 28% by private non-profit groups, 19% by public schools, 8% by government agencies, 5% by religious organizations, and 5% by other organizations, particularly tribal organizations.

In order to receive the federal funds, a twenty percent local match is required. The match can either be in cash or in contributed services. For 1991, \$1.95 billion nationwide was appropriated for the Head Start program. This was an increase of \$400 million over the 1990 appropriation.

D. Children Served

Since 1965, Head Start has provided services to more than 11 million children and their families. In 1990 the number of children served nationally through the Head Start program was 540,930.

II. VIRGINIA'S HEAD START PROGRAM

The previous section provided highlights of the Head Start program from the national perspective. This section presents an overview of Head Start in Virginia.

A. Program Description

Since Head Start provides a uniform program nationwide, Virginia's major program components (health, education, parent involvement, and social services) are the same as those offered throughout the country. Head Start in Virginia is provided predominantly through classroom based settings although there are in-home (home based) programs in 21 localities.

B. Eligibility

Fifteen percent of the enrollment in Virginia's Head Start programs is utilized by children with handicapping conditions. In 1990, 94.6% of all children in the state's program were from families with incomes below the poverty level.

C. Funding and Children Served

As of September 1991, Virginia had 39 grantee agencies and 8 delegate agencies. Attachment A provides information on the Commonwealth's funding levels, numbers of children served through Head Start and numbers of unserved at-risk four year olds.

III. INTRODUCTION TO THE VIRGINIA LONG RANGE HEAD START PLAN

A. Purpose of the Plan

This long range Head Start Plan was developed for the Commonwealth and was designed by Virginians. The necessity for the plan resulted from the realization that it was time for Head Start expansion in Virginia to be by design. For too long, state and local government in Virginia neglected to develop a coordinated Head Start partnership approach with the federal government.

The Head Start Long Range Plan has been designed for several reasons: first, to develop a coordinated federal/state/local approach to serving at-risk four year olds; second, to provide broader coverage of the Commonwealth through the Head Start program after having determined the priority areas; and third, to fulfill one of the goals of the state's Head Start Collaboration Grant - to develop a long range plan for Head Start which would include program enhancements to existing programs, a determination of appropriate expansion throughout Virginia, and an ensured coordination with existing community resources that would provide special services for at-risk children and their families.

The Virginia Council on Child Day Care and Early Childhood Programs, created in July of 1989 and charged with coordination of child care in the Commonwealth, recognized that Head Start was a valuable resource that needed to be coordinated with other programs assisting at-risk children. The Council received a federal Head Start Collaboration Grant in October 1990. A major thrust of that grant has been to encourage a federal/state/local Head Start partnership and one of Virginia's goals is to expand the number of localities served by Head Start. There is also a need to expand the number of children served within those areas that are currently covered by a Head Start program.

B. Process for Development

This plan was developed through a combined approach. Sections I through III were developed by staff of the Council on Child Day Care and Early Childhood Programs. Section IV was initially drafted by the President of the Head Start Association, the President of the Head Start Directors Association, and Council

staff. This early draft was circulated to all local Head Start staff and reviewed and critiqued by them. Subsequently, it was edited by the President of the Head Start Association, the President of the Head Start Directors Association, and Council staff.

C. Implementation Responsibilities

General oversight of the implementation of the plan will be the responsibility of the Project VOICE Head Start Coordinator. The plan will be implemented collaboratively by the Council, the Head Start Coordinator, and the Presidents of the Virginia Head Start Association and the Virginia Head Start Directors Association.

D. Process for Review

This plan will be reviewed at least annually by Council Staff, the Project VOICE Head Start Coordinator, and the Presidents of the Virginia Head Start Association and the Virginia Head Start Directors Association.

GOALS AND OBJECTIVES

Goal I. Every eligible child in Virginia will have access to a Head Start program.

Objective 1: Expand each existing Head Start program to serve all eligible children in their locality.

Strategies:

- A. All parties will assist with the development and management of increased fiscal resources for expansion.
- B. The Council on Child Day Care and Early Childhood Programs will encourage local Head Start programs to fully utilize federal Head Start non-competitive expansion money, other federal money, State and local resources, and private resources.
- C. The Council will provide technical assistance and will encourage collaboration among localities on grant writing, meeting specific needs of the program and locality and securing additional funding sources.

Objective 2: Expand Head Start into unserved localities.

Strategies:

- A. All parties will work to secure increased federal Head Start resources for expansion.
 - The Council, with the assistance of the Virginia Head Start Association, will develop and disseminate information on Head Start eligible but unserved children.
 - The Council, with the assistance of the Virginia Head Start Association, will negotiate with Region III for additional funds, when appropriate, for increasing the share of Virginia's total allocation that is directed to expansion into unserved areas.

- B. All parties will assist in developing and managing increased competitive fiscal resources for expansion into unserved areas.
 - The Council will identify opportunities to utilize federal Head Start expansion money, other federal money, State, local, and private resources to expand Head Start into unserved localities.
- C. The Council, through Project VOICE, will provide technical assistance to unserved localities to interest them in Head Start, and to identify creative ways to develop the program.
 - The Council, with the assistance of local Head Start staff, will offer an annual information workshop, identify the specific needs of the programs and locality, and conduct outreach to local governments in areas where the Head Start Program does not exist.

Goal II. Head Start will be acknowledged as an integral component of the early childhood service delivery system.

Objective 1: To promote Head Start as a model early childhood program.

Strategies:

- A. The Virginia Head Start Association, with the assistance of the Council, will develop and/or strengthen linkages between Head Start programs and early childhood programs.
- B. The Virginia Head Start Association, with the assistance of the Council, will promote joint training opportunities between Head Start and other components of the early childhood program system.
- C. The Virginia Head Start Association will encourage local Head Start programs to share information on their developmentally appropriate curricula and comprehensive services system.
- D. The Council will facilitate the integration of Head Start credentialing requirements with appropriate systems used by other early childhood programs.

Objective 2. To integrate Head Start in the early childhood service delivery system.

Strategies:

- A. All parties will develop linkages between Head Start and other community based service providers for wrap-around, full year child care.
 - All parties will coordinate Head Start with Welfare Reform initiatives.
- B. All parties will develop transition activities between Head Start and public schools.
- C. All parties will support the linkage to services for special needs children with other providers of such services.
- D. Local Head Start programs will develop linkages of Head Start component areas with community resources.

Objective 3: To develop and implement a media campaign to reflect the benefits of Head Start and increase the visibility of the program in the community.

Strategies:

- A. The Council will develop, maintain and disseminate an array of media materials.
 - The Council will incorporate both the State level perspective and local data in material developed which will include brochures, statistical fact sheets, formal reports and visual media.
- B. Each local Head Start program will promote the availability of speakers knowledgeable about the program.
 - The Council will work with the Virginia Head Start Association to develop a presentation on Head Start which could be used by local programs.
 - The Virginia Head Start Association will organize a Speakers' Bureau utilizing local Head Start program staff to provide trained speakers.
- C. All parties will promote the Virginia Head Start Association as the professional voice for the Virginia Head Start community.

Goal III: All Head Start providers will offer comprehensive programs of the highest quality.

Objective 1: To enhance the quality of existing programs through the expansion and/or coordination of comprehensive services.

Strategies:

- A. All parties will work for the extension of Head Start to a full-day, full year program.
 - The Council will allocate Child Care and Development Block Grant funds to provide child care services for eligible Head Start children.
 - The Council will encourage the integration of Welfare Reform initiatives in the provision of child care services to eligible Head Start families.
- B. All parties will promote the extension of comprehensive services through interagency agreements.
 - The Council will develop a model interagency agreement and encourage its use with various agencies.
 - The Council will, in conjunction with the Virginia Head Start Association, develop one or more state interagency agreements for service coordination.

Objective 2: To provide opportunities for enhanced parent participation in the program.

Strategies:

- A. Each local Head Start program will develop and promote parent involvement activities.
- B. Each local Head Start program will continue to emphasize employment opportunities for parents.
- C. Each local Head Start program will offer family literacy programs.
- D. Each local Head Start program will continue to provide services to meet the special needs of families.

- E. The Council will continue to offer technical assistance which supports parent participation in the program.
- F. The Virginia Head Start Association and the Council will continue using the resources of the Region III Resource Assess Project and the Head Start Resource and Training Center to assist with enhancing parent involvement.

Objective 3. To provide incentives for enhancing the performance of staff.

Strategies:

- A. All parties will seek to increase training opportunities directed at Head Start staff.
- B. The Council will insure that the State Scholarship Assistance programs will include Head Start staff as an eligible provider group.
- C. Each Head Start program will offer a work environment conducive to quality programs.
- D. The Council will support an enhanced professional image for Head Start staff through its support of a comprehensive state-wide provider training plan.
- E. The Council, in conjunction with the Virginia Head Start Association, will support a career ladder for Head Start staff.

Objective 4. To effect partnerships between Head Start and the business community.

Strategies:

- A. The Council will assist in the development of a state partnership between Head Start and business.
 - The Council will facilitate linkages of local Head Start programs with local businesses.
 - The Council will assist in the identification of statewide resources for technical assistance, funding, and volunteers.

HEAD START ENROLLMENT AND FUNDING (Fed. FY 1991-1992)

LOCALITY	ENROLLMENT ¹	FUNDING ¹	PER CHILD FUNDING	GRANTEE	GNT. TYPE
ACCOMACK	109	\$330,759	\$3,034	EASTERN SHORE COMM. DEVEL.	CAA
ALBEMARLE	38	\$131,830	\$3,469	MONTICELLO AREA CAA	CAA
ALLEGHANY	14	\$52,798	\$3,771	TOTAL ACTION AGAINST POV.	CAA
AMELIA	18	\$52,236	\$2,902	CENTRAL PIEDMONT ACT. COUNC.	CAA
AMHERST	85	\$269,649	\$3,172	TOTAL ACTION AGAINST POV.	CAA
APPOMATTOX					
ARLINGTON	257	\$917,636	\$3,571	ARLINGTON COMM. ACTION PROG.	CAA
AUGUSTA					
BATH					
BEDFORD	36	\$120,369	\$3,344	LYNCHBURG COMM. ACT. GROUP	CAA
BLAND	19	\$78,206	\$4,116	MOUNTAIN COMM. ACTION PROG.	CAA
BOTETOURT	12	\$45,256	\$3,771	TOTAL ACTION AGAINST POV.	CAA
BRUNSWICK					
BUCHANAN	144	\$424,156	\$2,946	BUCHANAN CO. BD. OF SUPERV.	LGOV
BUCKINGHAM	40	\$146,480	\$3,662	CENTRAL PIEDMONT ACT. COUNC.	CAA
CAMPBELL					
CAROLINE	12	\$41,356	\$3,446	QUIN RIVERS AGENCY - CAA	CAA
CARROLL	88	\$271,076	\$3,080	ROOFTOP OF VIRGINIA CAP	CAA
CHARLES CITY	20	\$68,926	\$3,446	QUIN RIVERS AGENCY - CAA	CAA
CHARLOTTE					
CHESTERFIELD	137	\$392,501	\$2,865	CHESTERFIELD CO. PUB. SCH.	SCH
CLARKE					
CRAIG	36	\$135,767	\$3,771	TOTAL ACTION AGAINST POV.	CAA
CULPEPER					
CUMBERLAND					
DICKENSON	100	\$297,616	\$2,976	WISE CO. - NORTON HEAD START	LGOV
DINWIDDIE					
ESSEX					
FAIRFAX	179	\$631,229	\$3,526	FAIRFAX CO. OFF. FOR CHILD.	LGOV
FAUQUIER	93	\$315,519	\$3,393	FAUQUIER COMM. ACT. COMM.	CAA
FLOYD	29	\$106,001	\$3,655	NEW RIVER COMM. ACT.	CAA
FLUVANNA	20	\$74,700	\$3,735	MONTICELLO AREA CAA	CAA
FRANKLIN	45	\$169,709	\$3,771	TOTAL ACTION AGAINST POV.	CAA
FREDERICK					
GILES	66	\$225,440	\$3,416	NEW RIVER COMM. ACTION	CAA
GLOUCESTER					
GOOCHLAND	20	\$73,240	\$3,662	CENTRAL PIEDMONT ACT. COUN.	CAA
GRAYSON	53	\$162,854	\$3,073	ROOFTOP OF VIRGINIA CAP	CAA
GREENE	40	\$124,119	\$3,103	SKYLINE CAP	CAA
GREENSVILLE	18	\$57,787	\$3,210	SUSSEX SURRY CAA	CAA
HALIFAX	67	\$206,437	\$3,081	HALIFAX CO. COMM. ACT.	CAA
HANOVER	57	\$181,461	\$3,184	HANOVER PUBLIC SCH.	SCH

Council on Child Day Care and Early Childhood Programs

HEAD START ENROLLMENT AND FUNDING (Fed. FY 1991 - 1992)					
LOCALITY	ENROLLMENT ¹	FUNDING ¹	PER CHILD FUNDING	GRANTEE	GNT. TYPE
HENRICO	104	\$366,431	\$3,523	HENRICO CO. PUBLIC SCH.	SCH
HENRY					
HIGHLAND					
ISLE OF WIGHT	22	\$79,499	\$3,614	THE STOP ORGANIZATION	CSS
JAMES CITY	73	\$224,345	\$3,073	WILLIAMSBG. - JAMES CITY CAA	CAA
KING AND QUEEN	34	\$117,176	\$3,446	QUIN RIVERS AGENCY - CAA	CAA
KING GEORGE					
KING WILLIAM	54	\$174,067	\$3,223	QUIN RIVERS AGENCY - CAA	CAA
LANCASTER					
LEE	162	\$470,934	\$2,907	LEE CO. BOARD OF EDUCATION	SCH
LOUDOUN					
LOUISA	20	\$74,700	\$3,735	MONTICELLO AREA CAA	CAA
LUNENBERG					
MADISON	40	\$124,120	\$3,103	SKYLINE CAP	CAA
MATHEWS					
MECKLENBURG					
MIDDLESEX					
MONTGOMERY	80	\$292,418	\$3,655	NEW RIVER COMM. ACTION	CAA
NELSON					
NEW KENT	20	\$68,926	\$3,446	QUIN RIVERS AGENCY - CAA	CAA
NORTHAMPTON	42	\$127,449	\$3,035	EASTERN SHORE COMM. DEV.	CAA
NORTHUMBERLAND					
NOTTOWAY					
ORANGE	117	\$242,983	\$2,077	ORANGE CO. BOARD OF EDUCATION	SCH
PAGE					
PATRICK	78	\$249,617	\$3,200	STEP, INC	
PITTSYLVANIA	107	\$353,303	\$3,302	PITTSYLVANIA CO. CAA	CAA
POWHATAN	18	\$67,616	\$3,756	RICHMOND CAP	CAA
PRINCE EDWARD	50	\$183,102	\$3,662	CENTRAL PIEDMONT ACT. COUN.	CAA
PRINCE GEORGE					
PRINCE WILLIAM	68	\$198,832	\$2,924	PRINCE WILLIAM PUBLIC SCH.	SCH
PULASKI	87	\$318,015	\$3,655	NEW RIVER COMM. ACTION	CAA
RAPPAHANNOCK					
RICHMOND					
ROANOKE	12	\$45,256	\$3,771	TOTAL ACTION AGAINST POV.	CAA
ROCKBRIDGE	20	\$75,426	\$3,771	TOTAL ACTION AGAINST POV.	CAA
ROCKINGHAM					
RUSSELL	186	\$559,843	\$3,010	RUSSELL CO. MINIST. F.SHIP	PRI
SCOTT	147	\$479,767	\$3,264	SCOTT CO. RADA	CAA
SHENANDOAH					
SMYTH	130	\$525,718	\$4,044	MOUNTAIN CAP	CAA
SOUTHAMPTON	101	\$357,742	\$3,542	THE STOP ORGANIZATION	CAA

Council on Child Day Care and Early Childhood Programs

HEAD START ENROLLMENT AND FUNDING (Fed. FY 1991-1992)					
LOCALITY	ENROLLMENT ¹	FUNDING ¹	PER CHILD FUNDING	GRANTEE	GNT. TYPE
SPOTSYLVANIA					
STAFFORD	113	\$414,146	\$3,665	STAFFORD CO. SCH. BOARD	SCH
SURRY	22	\$73,197	\$3,327	SUSSEX SURRY CAA	CAA
SUSSEX	42	\$138,689	\$3,302	SUSSEX SURRY CAA	CAA
TAZEWELL	80	\$189,810	\$2,373	MOUNTAIN CAP	CAA
WARREN					
WASHINGTON	128	\$467,968	\$3,656	PEOPLE	CAA
WESTMORELAND					
WISE	211	\$627,970	\$2,976	WISE CO.-NORTON HEAD START	LGOV
WYTHE	78	\$317,167	\$4,066	MOUNTAIN CAP	CAA
YORK	85	\$306,366	\$3,604	YORK CO. BOARD OF SUPERV.	LGOV
ALEXANDRIA	148	\$588,821	\$3,979	ALEXANDRIA DEPT. HUMAN SERV.	LGOV
BEDFORD	51	\$170,520	\$3,344	LYNCHBURG COMM. ACT. GROUP	CAA
BRISTOL	64	\$235,972	\$3,687	PEOPLE	CAA
BUENA VISTA	36	\$135,767	\$3,771	TOTAL ACTION AGAINST POV.	CAA
CHARLOTTESVILLE	103	\$364,993	\$3,544	MONTICELLO AREA CAA	CAA
CHESAPEAKE	134	\$476,988	\$3,560	THE STOP ORGANIZATION	CAA
CLIFTON FORGE	18	\$67,884	\$3,771	TOTAL ACTION AGAINST POV.	CAA
COLONIAL HGTS.					
COVINGTON	15	\$56,570	\$3,771	TOTAL ACTION AGAINST POV.	CAA
DANVILLE	151	\$508,680	\$3,369	COMM. IMPROV. COUNCIL	PRI
EMPORIA	18	\$57,787	\$3,210	SUSSEX SURRY CAA	CAA
FAIRFAX CITY	0	\$0		FAIRFAX CO. OFFICE FOR CHILD.	LGOV
FALLS CHURCH	0	\$0		FAIRFAX CO. OFFICE FOR CHILD.	LGOV
FRANKLIN	17	\$59,623	\$3,507	THE STOP ORGANIZATION	CAA
FREDERICKSBURG	70	\$237,933	\$3,399	FREDERICKSBURG PUBLIC SCH.	SCH
GALAX	45	\$138,272	\$3,073	ROOFTOP OF VIRGINIA CAP	CAA
HAMPTON	80	\$253,822	\$3,173	NEWPORT NEWS OFF. OF HUMAN A	CAA
HARRISONBURG					
HOPEWELL	82	\$291,397	\$3,554	HOPEWELL PUBLIC SCH.	SCH
LEXINGTON	21	\$79,198	\$3,771	TOTAL ACTION AGAINST POV.	CAA
LYNCHBURG	212	\$708,828	\$3,344	LYNCHBURG COMM. ACT. GROUP	CAA
MANASSAS CITY					
MANASSAS PARK					
MARTINSVILLE	54	\$178,303	\$3,302	PITTSYLVANIA CO. CAA, INC	CAA
NEWPORT NEWS	227	\$720,219	\$3,173	NEWPORT NEWS OFF. OF HUMAN A	CAA
NORFOLK	359	\$1,275,946	\$3,554	THE STOP ORGANIZATION	CAA
NORTON	51	\$151,785	\$2,976	WISE CO.-NORTON HEAD START	LGOV
PETERSBURG	72	\$245,123	\$3,404	RICHMOND CITY PUBLIC SCH.	SCH
POQUOSON					
PORTSMOUTH	240	\$854,605	\$3,561	THE STOP ORGANIZATION	CAA
RADFORD	19	\$69,449	\$3,655	NEW RIVER COMM. ACT.	CAA

Council on Child Day Care and Early Childhood Programs

HEAD START ENROLLMENT AND FUNDING (Fed. FY 1991-1992)					
LOCALITY	ENROLLMENT ¹	FUNDING ¹	PER CHILD FUNDING	GRANTEE	GNT. TYPE
RICHMOND CITY	656	\$2,089,229	\$3,185	RICHMOND CAP (& RICH PUB SCH)	CAA
ROANOKE CITY	380	\$1,433,102	\$3,771	TOTAL ACTION AGAINST POV.	CAA
SALEM	37	\$139,538	\$3,771	TOTAL ACTION AGAINST POV.	CAA
SOUTH BOSTON	28	\$86,272	\$3,081	HALIFAX CO. COMM. ACTION	CAA
STAUNTON					
SUFFOLK	112	\$397,491	\$3,549	THE STOP ORGANIZATION	CAA
VIRGINIA BEACH	151	\$536,613	\$3,554	THE STOP ORGANIZATION	CAA
WAYNESBORO					
WILLIAMSBURG	23	\$69,625	\$3,027	WILLIAMSBURG-JAMES CITY CO. CA	CAA
WINCHESTER					
STATE TOTAL 8057 \$27,098,066					
STATE AVERAGE			\$3,363		

NOTES: ¹Enrollment and funds data supplied by OHDS Region III Head Start Office: 12/9/91.
Approximately 65% of Head Start children are four years old,
32% are three years old, and 3% are five years old.

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